University of Cincinnati
Clinical Translational Research Curriculum

In conjunction with the [Center for Clinical & Translational Science & Training (CCTST)](#)

COURSE TITLE: **Collaboration & Team Science**

COURSE: **BE-7040; 23SS**

COURSE DIRECTOR: John R. Kues, PhD (kuesjr@uc.edu)

CREDIT HOURS: **2 credits**

DAY & TIME: **Thursday, 9:00 AM – 10:50 AM, starting January 12, 2023 – April 20, 2023**

ZOOM MEETING: **Join Zoom Meeting**

Link: https://ucincinnati.zoom.us/j/92709741334?pwd=YWtXMktvYm55MmtyQzRyaVE2cXkzZz09

COURSE SCHEDULE:

Week	Date (Zoom Host)	Topic (Guest Speakers)	Objectives
Block 1: Team Science Overview - Basics			
1	1/12/23	**Overview of the course and introduction of Team Science concepts**	Introductions and overview of how the course will be conducted Definitions and concept map for team science. Models for team science competencies.
2	1/19/23	**Team Readiness and Competencies**	Assessment tools for measuring collaboration skills and "readiness" Exploring the concept of "team player" Team assignments and team breakout work (Pre-work: Readiness to Collaborate and/or competency assessment).
3	1/26/23	**Creating Teams and Team Development**	Strategies for creating different types of teams Workgroups versus teams (Tuckman's model) Opting In and Opting Out (personal engagement)

		Block 2: Functioning Teams (Introduction of Case Studies)	
4	2/2/23	**Team Function and Dysfunction**	Review "The Five Dysfunctions of a Team" by Lencioni; Psychological Safety and Trust (psychological safety/trust assessment) (Introduction to case studies – Name their dysfunction)
5	2/9/23	**Communication and teams**	Communication styles and team functioning (Colors) (introduction to case studies)
6	2/16/23	**Understanding and managing conflict in teams**	Good and bad conflict, Team features that impact conflict, Crucial conversation skills Diversity
		Block 3: Team Dynamics	
7	2/23/23	**Skills for collaboration: CliftonStrengths from Gallup**	Nature vs Nurture: Personality traits and learned skills Interpersonal skills for collaboration Use and overuse of strengths
8	3/2/23	**Team Diversity IDI workshop**	*Bridging diversity, equity, and inclusion (DEI) with teams in the workplace with the Intercultural Development Inventory (IDI)* **– in conjunction with 2023 Staff Professional Development week** Diversity in Teams
9	3/9/23	**Emotional Intelligence**	How team member EI impacts team development and how to address EI issues at a team level
	NO CLASS 3/16/23 – UC SPRING BREAK: Monday, March 13, 2023–Sunday, March 19, 2023		
		Block 4: Team Science Special Topics	
10	3/23/23	**Team Wellness**	Team wellbeing
11	3/30/23	**Team leadership and management**	Roles and functions for managers and leaders Leadership styles Leading resilient teams (Leadership Style Assessment Tools)
12	4/6/23	**Purposeful Networking: Finding and using connection**s	Extending the boundaries of the team (Social Network Analysis)
13	4/13/23	**Team Presentations/ Discussion**	
14	4/20/23	**Change Management (workshop)**	Change driven education versus education driven change